SALARY TABLE 2018-HI (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 1.4% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 18.43%
STATE OF HAWAII
TOTAL INCREASE: 1.84%
EFFECTIVE JANUARY 2018

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	$ 22,247	$ 22,992	$ 23,732	$ 24,468	$ 25,208	$ 25,640	$ 26,371	$ 27,110	$ 27,138	$ 27,833
2	25,014	25,609	26,437	27,138	27,446	28,254	29,062	29,869	30,677	31,485
3	32,749	33,659	34,569	35,478	36,388	37,297	38,207	39,116	40,026	40,935
4	36,764	37,785	38,806	39,827	40,848	41,869	42,889	43,910	44,931	45,952
5	42,280	43,422	44,565	45,708	46,851	47,994	49,137	50,279	51,422	52,565
6	44,576	45,849	47,122	48,395	49,668	50,941	52,215	53,488	54,761	56,034
7	48,123	49,538	50,953	52,369	53,784	55,199	56,614	58,030	59,445	60,860
8	50,161	51,729	53,297	54,865	56,433	58,001	59,569	61,137	62,705	64,273
9	53,671	55,403	57,134	58,866	60,597	62,329	64,060	65,791	67,523	69,254
10	59,105	61,012	62,918	64,825	66,732	68,638	70,545	72,452	74,359	76,265
11	62,841	64,936	67,031	69,126	71,221	73,316	75,411	77,507	79,602	81,697
12	75,321	77,832	80,343	82,854	85,364	87,875	90,386	92,896	95,407	97,918
13	89,566	92,552	95,537	98,523	101,509	104,494	107,480	110,466	113,451	116,437
14	105,841	109,369	112,897	116,425	119,953	123,481	127,009	130,537	134,065	137,593
15	124,497	128,647	132,797	136,947	141,096	145,246	149,396	153,546	157,695	161,845

NOTE: Locality rates for "law enforcement officers" (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2018 Locality Pay Area Definitions page:

https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2018/locality-pay-area-definitions/